



December 18, 2008

To AT&T Suppliers:

At AT&T, our mission is to *Connect people with their world, everywhere they live and work, and do it better than anyone else.*

Our suppliers help us succeed by providing products and services that bring competitive advantage through innovation, performance, quality, and cost efficiency. As important as those attributes are, *how* they are delivered is just as important. An unwavering commitment to integrity and ethics, diversity, and sustainable practices is a foundation for the long term success of our company and our supply chain.

I invite you to learn more about AT&T's approach to Citizenship & Sustainability (<http://www.att.com/csr>). I am also pleased to announce that as a complement to our own efforts, we have introduced a set of principles (<http://www.attsuppliers.com/misc/SupplierSustainabilityPrinciples.pdf>) for AT&T suppliers. These principles help define what it means to do business the right way. We expect suppliers to observe these principles in their dealings with AT&T and to support their extension further into the supply chain.

Citizenship and sustainability is a deeply rooted but still evolving theme. It underlies how we should do business for our mutual success. I thank you for your attention in this regard and look forward to working together to strengthen our shared approach.

A handwritten signature in black ink that reads "Tim Harden". The signature is fluid and cursive, with a long horizontal stroke at the end.

Tim Harden
President – AT&T Supply Chain and Fleet Operations